
impose a single ideological position, practice, or approach; rather, we aim to support one another in a spirit of respect for difference, shared purpose and hope.
internalized as the result of living and learning in a flawed and oppressive society.
We seek to work in solidarity with working people's struggles. In order to best accomplish this and in recognition of the interconnections between local and global struggles, we strive to build relationships with other progressive movements and cooperate in coalition with other groups struggling for justice within all communities campus, local, regional, and international.
IES is an organization which brings pertinent local, regional, and national economic information to the population. We hold quarterly meetings that bring speakers to discuss current economic events.
Process
The Executive Board of the organization is comprised of all recognized officers.
The duties of the Executive Committee shall be to review the
Officers \& THE Constitution, propose

EXECUTIVE BOARD
amendments, and accept or reject the Constitution.

The Executive Board shall appoint committees if they are needed to carry out organization goals.

Election of officers will require a majority vote from the general

## OfFICERS

The term of office will be one full year.

## President

- Preside over all meetings and call executive meetings
- Represent organization on campus
- Insure that the organization is operating in conformity with the standards set forth by Independent University, Bangladesh and the Constitution
- Maintain regular communication with organization advisor


## Vice-President

- Preside over meetings in the absence of the President
- Schedule meetings/events with appropriate University offices
- Coordinate organization promotion and publicity of events


## Treasurer

- The treasurer shall maintain all financial records of IES's transactions accurately and shall co-sign with the president for all organization transactions.
- Collect dues if required
- Develop organization budget and present to the Executive Board

Impeachment and Removal
Officers in the IES may be impeached for malfeasance in office, dereliction of duty, or failing to comply with the purposes and objectives of the IES.

A petition signed by $2 / 3$ of active members of this organization shall initiate impeachment proceedings.

The officer in question shall be notifies in writing at least 14 days prior to the meeting scheduled to discuss his/her impeachment. The time, location, and all allegations shall be specified in this correspondence. During this
membership. If a candidate fails to receive a majority of votes, a run-off election will be held within the top two candidates that received the most votes.

All members, even if running for office, shall be allowed one vote.

Members interested in becoming an officer must meet the following academic requirement: 2.5 cumulative G.P.A.

The Executive Board shall meet in addition to regular organization meetings.

The Executive Board may also be called upon for other official meetings as needed.

- Arrange fund-raising opportunities for the organization as necessary
- Solicits additional funding if needed from the Student
- Government Association in conjunction with the President


## Communication Manager

- Invite everyone
- Develop, drive and evaluate employee, field or channel communications strategies and programs to drive desired behavior
- Understand the communications needs of various internal audiences (i.e., field, senior leaders, Human Resources (HR), first-level managers, all employees) crafting messages that are impactful and lead to desired outcomes
- Provide employee, field or channel consultancy to recommend best-fit solution to meet marketing or business objective
- Manage and direct assigned agencies or contractors
- Manage functional budgets
- Scope can be local, regional or global
- Role can be within a business, function or corporate


## On Campus Public Relations Organizer

- Organizing the club's relations with other clubs on campus and the university administration
- Shared events with other clubs on campus


## Editor

- Edit the work of writers
- Do original writing
- Publications


## Event Manager

- Organize events
- Make arrangements such as venue, food, and certificates/crest.
- Make sure everyone knows what to say on stage, has speeches ready
meeting, the officer in question shall be provided with an opportunity to address the allegations.

The officer is not permitted to participate in the deliberation of the Executive Board regarding the charges.

In the event of presidential impeachment proceedings, the Vice-President shall chair the meeting and at least one advisor shall be present.

In the event an office is impeached and removed from office, he/she will not retain active membership in the IES.

Officers may be removed from office by $1 / 2$ vote of the other officers and the advisors and $1 / 2$ of the general membership if actions are deemed inappropriate by membership. ( $\mathrm{A} 3 / 4$ secret vote of the attending active members in an open meeting shall constitute removal permanently)



Dues must be paid by (enter week in semester).

## GUIDELINES

A quorum for the Executive Board shall consist of four (4) members to hold an official meeting. a simple majority of the request. membership plus one officer.

Robert's Rules of Order shall govern all meetings.

What constitutes a quorum at meetings (or elections)?
A quorum is the absolute number of members or the percentage of members, (usually voting members) required to be in attendance in order to conduct business

A quorum shall consist of IES shall hold additional meetings based on the faculty advisor or group's

## Procedure

IES shall hold regular meetings during the academic term except when holidays, examination periods or other events make meetings impractical.

The President shall determine the day, time and location of regular meetings in the beginning of each semester.


## Attendance

All members shall be notified of the time and place of each meeting at the end of the previous meeting.

The IES does have attendance requirements.

Attendance at organization meetings is expected.

If a member must miss a meeting, correspondence with the secretary is appreciated.

|  | AMENDMENTS | RULES | APPROVAL | SANCTION |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Amendments to this constitution must be submitted in writing at a regular meeting of the organization. <br> Bylaws will be created and appended on a needbasis from time to time. Creation of bylaws or amendments will require the approval of $2 / 3$ rds of the active membership. | Said amendments will be voted on at a subsequent meeting. <br> In order to adopt the amendment, a vote of $3 / 4$ of Executive Board required. <br> Each amendment having passed by a majority vote of the IES Executive Board shall be sent to the Department of Student Affairs at the Independent University, Bangladesh for approval. <br> Any objections to such rules and regulations should be communicated to the active membership within 90 days of such events of creation of bylaws and making amendments. | Each amendment shall be effective only after the Department of Student Affairs at the Independent University, Bangladesh has granted its approval. |
| $x$$\amalg$$\frac{0}{0}$$\frac{\square}{4}$$\frac{\alpha}{4}$ |  | Guideline | Responsibilities | Election |
|  | ADVISOR | The advisor shall be a full time faculty or staff member at Economics Department, Independent University, Bangladesh. <br> The Faculty Advisor shall be invited by the IES to serve as the group's primary advisor. | The advisor will assume those responsibilities as outlined in this constitution. <br> The advisor shall serve as an advocate for the IES and will help facilitate a smooth transition from one year's student administration to the next. <br> The advisor shall also ensure that all business conducted by this group meets university standards. <br> The organization will keep the advisor informed of all activities, meetings, plans, and events. | Election: The advisor will be selected by a $1 / 2$ vote of the Executive Board and then presented to the general membership for a $1 / 2$ vote. <br> SUBSTITUTION |
|  |  |  |  | Advisors not fulfilling responsibilities or not abiding by the organization's purpose may be removed from the position by a $1 / 2$ vote of the Executive Board. |



If this club becomes inactive for three (3) years, and it is not reorganized under a similar constitution, which IES deems similar, the funds in the club accounts will be reallocated to the Department of Students' Affairs to be used at their discretion.


